EXHIBIT A

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

CASE NO.: 18-CIV-24023-TORRES

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Plaintiff,

v.

ROYAL CARIBBEAN CRUISES LTD., etc.,

Defendant.	

DEFENDANT'S OFFER OF JUDGMENT

Pursuant to Rule 68 of the Federal Rules of Civil Procedure, Defendant Royal Caribbean Cruises Ltd. ("Defendant") makes the following offer to allow judgment to be taken against it in this action and in favor of Plaintiff Samuel Schultz ("Plaintiff") on the following terms:

- 1. Defendant shall pay to Plaintiff the gross sum of Three Hundred Thousand Dollars (U.S. \$300,000.00), exclusive of attorneys' fees and costs, less any withholdings required by law.
- 2. In addition to the payment to Plaintiff specified in Paragraph 1, Defendant shall pay Plaintiff's reasonable attorneys' fees and recoverable costs through the date of this Offer of Judgment, as determined by the Court in this action.
- 3. Defendant's Offer of Judgment is made to fully and finally resolve all claims asserted against it in this action.
- 4. Pursuant to Rule 68, this Offer of Judgment shall be deemed withdrawn or rejected if it is not accepted in writing by Plaintiff within 14 days after being served.
- 5. This Offer of Judgment is made for the purposes specified in Rule 68 of the Federal Rules of Civil Procedure and shall not be construed as an admission that Defendant is liable in this

action or that the Plaintiff has suffered any damage. This Offer of Judgment, if accepted, shall not constitute an adjudication on the merits against Defendant, and shall not operate as res judicata or to collaterally estop Defendant in any lawsuit, arbitration, administrative or other proceeding or government action.

Dated: June 21, 2021

Respectfully submitted,

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s/ David M. DeMaio

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CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on June 21, 2021, I served this document by email on all counsel of record or *pro se* parties identified on the attached Service List.

s/ David M. DeMaio
David M. DeMaio

SERVICE LIST

SAMUEL SCHULTZ v. ROYAL CARIBBEAN CRUISES LTD., ET AL.
United States District Court, Southern District of Florida
CASE NO.: 2018-CIV-24023-TORRES

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